UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/MWA-3(II)/2026/437 Dated 04-11-2026

Declaration of Special Allowance under the Minimum Wages Act, 1948.

The Basic Pay was fixed in the Union Territory of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notification No LE/LI/DMN/MWA-3(II)/2023/349 dated 18-08-2023 and the Special Allowance in addition to the basic pay was also fixed vide Notifications No. LE/LI/DMN/MWA-3(11)/2024/507 dated 28-10-2024, No. LE/LI/DMN/MWA-3(11)/2025/88 dated 09-05-2025, No. LE/LI/DMN/MWA-3(11)/2025/1085 dated 25-11-2025 and No. LE/LI/DMN/MWA-3(11)/2026/70 dated 30-04-2026.

2. The daily rate of Special Allowance payable on the basis of cost-of-living index number payable with effect from 01/10/2026 is hereby increased at the rate of ₹ 12.00 per day in respect of all the employments in the Union Territory of Dadra & Nagar Haveli and Daman & Diu under the Minimum Wages Act, 1948.

3. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu shall be as under: -

Minimum rates of wages payable per day

Class of Employment	Basic per day	Special Allowance per day	Total per day
Unskilled	441.00	72.50	513.50
Semi-Skilled	452.00	72.50	524.50
Skilled	462.00	72.50	534.50

By Order and in the name of the
Administrator of Dadra & Nagar Haveli and Daman & Diu

(Ashish Mohan, IAS)
Commissioner-cum-Secretary (Labour)
DNH & DD

To,

1. The Director-cum-Special Secretary (Personnel), Secretariat, DNH / DD
2. The President, All Industries Association, DNH / DD
3. The President, Hoteliers Association, DNH / DD
4. The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazette.
5. The Field Publicity Officer for wide publicity.
6. All Heads of Offices in the DNH & DD.
7. The Assistant Director (IT), DNH / DD for uploading on the Official Website.